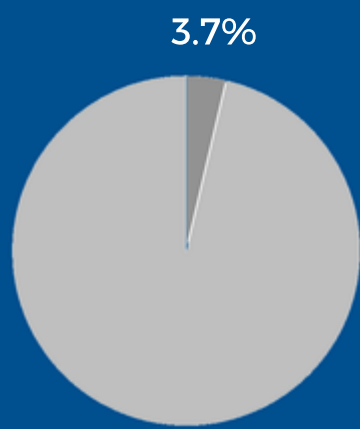




4TH QUARTER JOB MARKET OUTLOOK

UNEMPLOYMENT RATE AT A 50-YEAR LOW

The unemployment rate is projected to stay low, around the 3.7% mark, as it has throughout 2019



HIRING TRENDS AFFECTING THE 4TH QUARTER OF 2019

As we head towards cooler temperatures, competition for talent keeps heating up.

October has the highest number of job openings on LinkedIn



+20 MILLION JOB POSTINGS

Positions are being filled in less than 1 month



**89% OF HIRING MANAGERS
SAY IT TAKES LESS THAN 4
WEEKS TO FILL A ROLE**



Professionals among the first 25 to apply are 3x more likely to land the role



From October to December 2019, 22% of U.S. employers plan to add payrolls

With the competition for hiring being so competitive in the final stretch of 2019, partner with JSG to accomplish your hiring goals by the end of the year.

Sources: LinkedIn Global Talent Trends Survey
Manpower Group Employment Outlook
CBS News This Morning



www.jsginc.com