

COMPETENT | QUALIFIED | VERIFIED

PAYROLL SERVICE DIVISION

JSG's Payroll Service Plan allows your company increased flexibility in hiring and can mitigate co-employment liabilities. The Payroll Service Plan reduces unemployment costs, worker's compensation claims, administrative costs, and termination expenses. Each payrolled employee is eligible for JSG's Insurance Benefits, access to our own 401 (k) Plan, Weekly Paychecks, and Direct Deposit.

Our Payroll Service Plan allows you to place people that you have sourced, but are unable to immediately utilize as a regular employee of your company, on JSG's payroll. As the employer, JSG is responsible for payroll, unemployment, and workers' compensation administration and all employment related statutory costs.

Our expertise in handling numerous payroll situations over the last 30+ years allows us to provide the most cost effective handling of your hiring, on-boarding, and termination costs.

ADVANTAGES OF JSG'S PAYROLL SERVICE PLAN:

- Flexibility in Hiring Short or Long Term Employees
- Unemployment Costs are reduced
- Employees will work under Client supervision
- Co-employment liability problems are reduced
- Employee Benefit Costs are eliminated
- Ability to Manage Costs on a Per-Project Basis
- Overhead is greatly reduced
- Minimal Paperwork
- All Employees Payrolled thru JSG can be hired full-time at any time with no additional fees invoiced
- Travel and Per Diem costs can be managed
- DOD Secret Clearances obtained
- Customized Client Reporting (hours/dollars tracking)

For over 30 years, JSG has provided industry leading Payroll Services to many of the most well respected companies in the U.S. and Canada. Our combination of North American Branch Offices, along with a professional Account Management & Recruiting Team generate the timely support our clients have come to know and expect.

JSG's sales and recruiting teams are equipped with industry leading tools and technology. This begins with our own proprietary database which contains nearly 500,000 candidate resumes.

JSG has a proven track record in matching qualified personnel to each of our clients' individual specifications. Our talented staff is well versed in a wide variety of disciplines.



JOHNSON SERVICE GROUP
People. Reach. Hire. SM

JSG offers numerous customized solutions that are tailored to meet the specific needs of each client individually. These services include recruiting and hiring qualified resources on a Contract/Temporary and Direct-Hire basis, Payroll Services, Independent Contractor Management, and Project Staffing.

Contract/Temporary Staffing

Provides a fast and reliable way to have qualified individuals fill your specific needs both quickly and effectively. This provides the flexibility to maintain individuals only when your workload requires while still ensuring access to top talent.

Direct-Hire Staffing

JSG provides direct hire professional recruiting services to source candidates for your direct hire needs. This saves time spent reviewing numerous unqualified resumes, extensive pre-qualification of candidates, as well as money associated with expensive advertising costs.

Payroll Services

Allows your company increased flexibility in hiring and mitigates co-employment exposure, reduces unemployment costs, workers compensation claims, administration costs, and termination expenses. Each Payroll Service is fully verified for qualifications and safety requirements prior to onboarding.

Independent Contractor Management

We eliminate administrative burdens associated with the hiring, managing, and paying independent contractors.

Project Staffing

Let JSG manage the entire manpower loading schedule for entire projects.

Identification

- We evaluate each candidate using our comprehensive corporate screening service and begin the process by evaluating the candidate's technical ability, interpersonal skills, and reliability.

Qualifying

- JSG performs reference check, background checks (where required), audit and storage of ticket, safety documentation, & training records.

Onboarding

- JSG will take care of all of the statutory costs associated with employment including FICA, FUI, SUI, Medicare, workers' compensation and insurance liability.

Verification & Training

- JSG verifies all required documentation, training, safety records in place before mobilization. Where pre-job training is required JSG coordinates pre-job training.

Safety

- JSG provides resources to all employees on workplace safety management. We understand "Safe Work is Great Work" and have a "Zero Incident Expectation" to help minimize workplace safety hazards.

Drug & Alcohol (D&A) Clearance/Fit for work Assignment

- JSG arranges D&A testing/Fit for work assessments and provides clearance letters where required.

Performance Data

- JSG provides customized performance data to our customers.

